

Article - Education

[\[Previous\]](#)[\[Next\]](#)

§23–809.

(a) The Board shall submit a term of a collective bargaining agreement or memorandum of understanding entered into under §§ 23–707 and 23–708 of this subtitle to the County Executive with the Board's recommendation regarding whether the agreement or the mediator's decision requires an appropriation of additional funds.

(b) (1) The County Executive may approve or reject a request for additional funding under subsection (a) of this section, in whole or in part.

(2) If the County Executive approves a request under paragraph (1) of this subsection, the County Executive shall submit the request for additional funds to the County Council.

(c) The County Council may approve or reject a request for additional funding, in whole or in part.

(d) (1) If any part of a request for additional funding submitted to the County Executive or County Council under this subsection is rejected, the request for additional funds shall be returned to the employer and the certified exclusive representative for renegotiation within the limits of the funding allocated by the County Executive and County Council.

(2) The renegotiation shall be completed within a timetable established by the County Executive.

(3) (i) If an impasse is reached, the employer and the certified exclusive representative shall submit a final offer, within the limits of the funding allocated by the County Executive and County Council, for the review of the County Executive.

(ii) The County Executive shall select one of the offers submitted under subparagraph (i) of this paragraph.

(iii) The selection of the County Executive is binding on all parties.

(e) (1) The employer and the certified exclusive representative are mutually obligated to:

(i) Meet at reasonable times in consideration of the county's budget submission date; and

(ii) Negotiate in good faith on:

1. Wages, hours, and terms and conditions of employment; and

2. Drafting a written collective bargaining agreement that contains all matters agreed on and signed by authorized representatives of both parties.

(2) The obligation to negotiate in good faith under paragraph (1)(ii) of this subsection:

(i) Requires that an effort be made by both parties to arrive at an agreement and reduce the agreement to writing within a reasonable period of time; and

(ii) Does not require that any concession be made by either party.

[\[Previous\]](#)[\[Next\]](#)